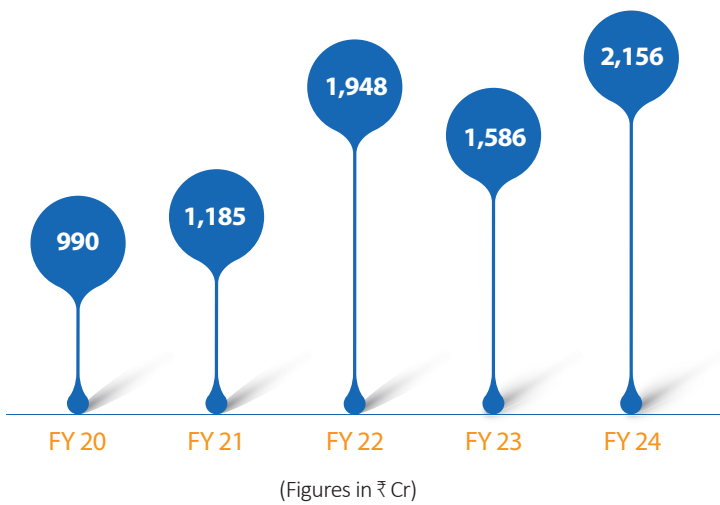
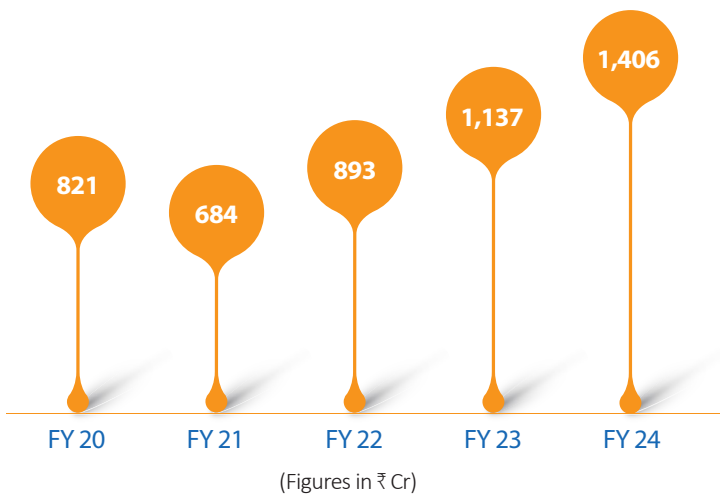


# PERFORMANCE HIGHLIGHTS

## Business Acquisition



## Total Consolidated Income



## Financial Capital

The financial year 2023-24 was a landmark period for the Company, marked by significant achievements and milestones that accentuate our commitment to designing the future.

We reached a record total consolidated income of ₹ 1406 Crores and achieved an order acquisition of ₹ 2156 Crores.

**1,406** CR  
Total consolidated Income

**2,156** CR  
Business Acquisition

**24%**  
Growth in income Over previous year

### Natural Capital

At TCE, we prioritise efficient operations and the optimal use of natural resources to minimise the environmental impact of all our business activities.

Our technology-enabled solutions enhance our sustainability efforts and assist our clients in preserving natural resources. By integrating advanced technologies and innovative practices, we strive to lead by example in environmental stewardship.



### Social & Relationship Capital

Guided by flagship programs and numerous volunteering initiatives, TCE actively fulfils its social responsibility. Our Corporate Sustainability Policy framework provides a strong foundation for developing initiatives that promote social well-being by leveraging TCE's core strengths.

Our primary focus areas include Sustainable Livelihood, Education, Infrastructure, as well as Health and Hygiene. We also work closely with local communities to understand their specific needs, ensuring that our efforts have a meaningful and relevant impact.

Through building strong relationships and supporting community development, our goal is to bring about enduring positive change. This commitment is embodied in our CSR brand, TCEndeavour.



### Manufactured Capital

TCE's manufactured capital encompasses the materials, equipment, tools, and technologies utilised throughout various stages of project design, engineering, construction, maintenance, and management. By integrating advanced technologies and efficient practices, we ensure high-quality outcomes and sustainable project execution.

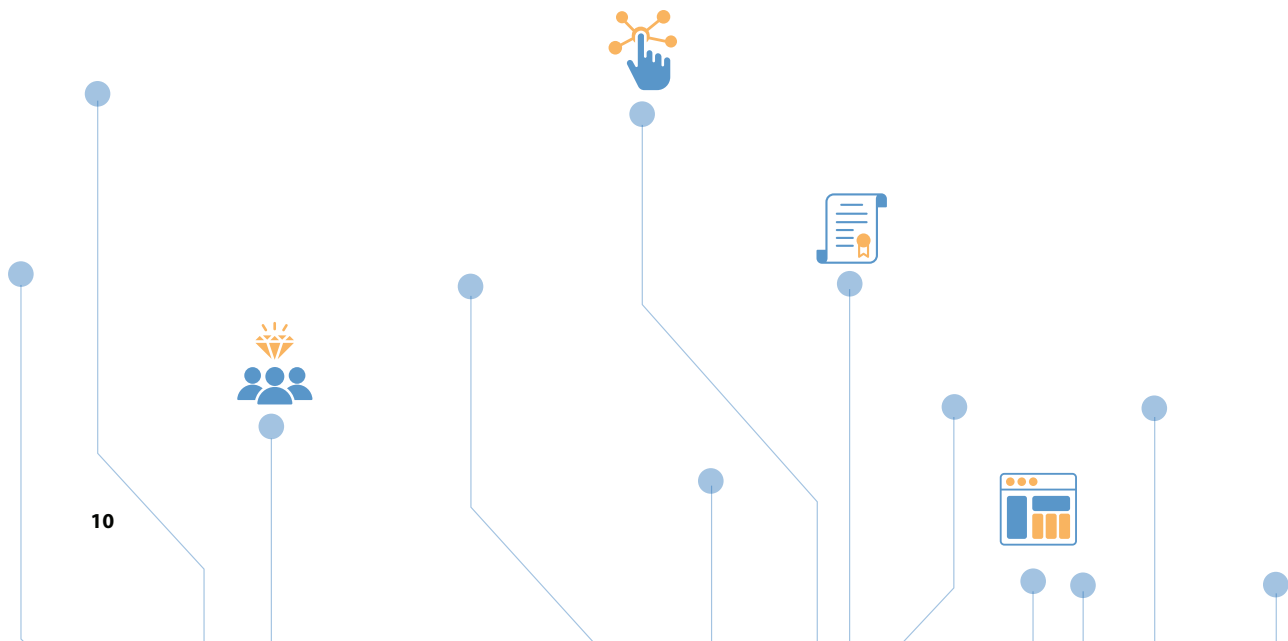
Our focus on continuous improvement and strategic resource utilisation allows us to deliver exceptional value to our clients and stakeholders.



## Intellectual Capital

The technology group of TCE serves as the driving force behind the Company's intellectual capital. Tasked with continuously generating and disseminating knowledge, this team meticulously analyses projects to provide critical technical insights that enhance project design and delivery. Their expertise ensures the highest standards of innovation and quality and fosters a culture of continuous learning and improvement.

By staying ahead of industry trends and integrating cutting-edge solutions, the technology group helps TCE maintain its competitive edge. This commitment to intellectual excellence enables us to deliver our clients innovative, efficient, and sustainable solutions.



## Human Capital

At TCE, our people are our most valuable asset. Our talent's collective skills, knowledge, and capabilities are essential in meeting and surpassing customer expectations. We invest heavily in their development by providing continuous learning and growth opportunities to nurture their capacity and capability. Our commitment to fostering a supportive and innovative work environment ensures that our team is well-equipped to address complex challenges and deliver exceptional results.

By promoting a culture of collaboration and excellence, we empower our workforce to drive the Company's success and contribute to its vision of shaping the future. Additionally, we prioritise employee well-being and engagement, recognising that a motivated and satisfied workforce is crucial to sustaining our competitive edge and achieving long-term growth.

