



TATA CONSULTING ENGINEERS LIMITED

ENGINEERING A BETTER TOMORROW SINCE 1962

Occupational Health, Safety And Environmental Policy

At Tata Consulting Engineers Limited, we are committed to providing a safe, healthy, and sustainable environment for our employees and stakeholders by establishing a framework that fosters exemplary Occupational Health, Safety, and Environmental (OHSE) performance in our engineering designs, projects, and operational management services globally.

To achieve our OHSE objectives, we will:

- 1. Integrate OHSE into Operations:** Recognise OHSE as an essential part of our operations, embedding health, safety, and environmental considerations in every decision and activity.
- 2. Leadership Commitment:** Demonstrate visible and personal commitment to OHSE principles by senior leaders through proactive governance, positive behaviors, and informed business decisions.
- 3. Ensure Safety and Compliance:** Provide a safe, healthy environment for all employees and partners, ensuring OHSE standards are never compromised for economic reasons. We will comply with all contractual, statutory, and regulatory OHSE requirements while setting higher standards in our services.
- 4. Continuous Improvement:** Periodically assess OHSE performance through measurable targets, audits, and action plans while managing operational risks by identifying and mitigating hazards. We will also upgrade employee skills to meet the demands of an agile business environment.
- 5. Stakeholder Involvement:** Foster a collaborative atmosphere where employees and stakeholders actively shape OHSE norms and standards. We will provide viable technical solutions that enhance OHSE performance for the benefit of our business and stakeholders.
- 6. Incident Reporting and Prevention:** Promptly report OHSE incidents, conduct root cause analysis, and ensure lessons learned are shared to prevent recurrence.
- 7. Set and Monitor OHSE Metrics:** Establish OHSE metrics, continuously monitor progress, and drive improvement in our performance.

We firmly believe that achieving Delivery Excellence is rooted in the adoption of value-based systems and processes, with the health and safety of our employees and stakeholders as paramount.

Amit Sharma
Managing Director

1st October 2024